



Outcomes  
First Group

# Climate Strategy



## Climate Strategy

Outcomes First Group is committed to reducing our environmental impact and aligning our operations with national and global climate goals. Our Climate Strategy sets out a clear, science-based pathway to significantly **reduce our emissions by 2033** and achieve **Net Zero by 2050** or sooner.

## Our Targets

We are targeting a **54% reduction in Scope 1 and Scope 2 emissions by 2033**, aligned with science-based decarbonisation pathways.

This target has been developed using our FY24 emissions baseline, projected organisational growth, and modelling aligned with the goals of the **Paris Agreement** to limit global warming.

Our long-term ambition is to achieve **Net Zero emissions by 2050 or sooner**, meaning we will aim to reduce emissions as far as possible and address any remaining emissions through credible carbon removal solutions.

# Delivering our Strategy

Our carbon reduction strategy focuses on three key areas:

## 1. Transitioning away from fossil fuels

- Replacing gas heating systems with low-carbon alternatives such as heat pumps and other electric solutions
- Electrifying our vehicle fleet

## 2. Increasing renewable energy use

- Sourcing **100% renewable electricity** across our sites

## 3. Reducing supply chain emissions

- Engaging suppliers responsible for more than **67% of Scope 3 emissions** to support emissions reduction across our value chain

## Looking Ahead

We will continue to monitor and report our emissions annually and review our progress against our targets. Our strategy will be reassessed in **2033**, marking the end of our first decarbonisation milestone period, to **evaluate progress** against our **emissions reduction pathway** and ensure our approach remains aligned with evolving climate science, regulatory expectations and best practice in carbon management.

This review will also provide an opportunity to **identify additional measures** and technologies that could **accelerate emissions reductions** across our operations and supply chain.

Through this approach, we aim to ensure that **environmental sustainability** remains embedded in how we operate and how we support the communities we serve.

## Our Commitment to Responsible Growth

At Outcomes First Group, we recognise that we have an important role to play in supporting a more sustainable future. Our approach to climate action focuses on **delivering practical, measurable progress** while continuing to provide safe, high-quality environments for the children and young people we support.

We are working to **reduce the environmental impact of our operations** by improving the energy performance of our buildings, investing in lower-carbon technologies, and engaging with our supply chain to better understand and reduce emissions associated with the goods and services we procure. These actions form part of our broader commitment to **embedding environmental sustainability** into the way we manage and develop our estate.

Alongside operational improvements, we are also focused on strengthening environmental awareness across our schools and services. Through initiatives such as our **Green Mark Accreditation Programme**, colleagues and pupils are encouraged to take part in practical sustainability activities at site level, supporting responsible resource use and promoting environmental stewardship across our organisation.

By combining **operational improvements with engagement** across our schools and services, we aim to contribute positively to the communities we serve while supporting the wider transition to a **lower-carbon economy**.



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